

Pennsylvania's Early Childhood Education Career Pathway Levels and Qualifying Achievements

Entry Level <ul style="list-style-type: none"> High School Diploma or GED Documentation to verify high school enrollment Documentation to verify DHS certification aide status 	Level A <ul style="list-style-type: none"> Holds a current CDA certificate from the Council for Professional Recognition Current School Age Credential 9 Early Childhood Education (ECE) credits 	Level B <ul style="list-style-type: none"> ECE focused ASB or AST AA/AS in ECE AA/AS/BA/BS in related field with 18 ECE credits AA/AS/BA/BS in an unrelated field with 30 ECE credits Elementary Ed Degree with 12 ECE credits 	Level C <ul style="list-style-type: none"> BA/BS in ECE BA/BS related field with 30 ECE credits Elementary Ed with 18 ECE credits Any field with PreK-4 Certification 	Level D <ul style="list-style-type: none"> Master's in ECE <p>Meets Level C AND:</p> <ul style="list-style-type: none"> Achieved a Master's Degree in a related field, Master's Degree in Elementary Education with 18 ECE credits Master's Degree in any field & PreK-4 certification
Rising Level A <ul style="list-style-type: none"> Verified Child Development Associate (CDA) ready Career and Technology (CTE) graduate OR Enrolled CDA coursework Enrolled School-Age Professional Credential (SAPC) Enrolled in an OCDEL-Approved Certificate or Credential Enrolled ECE Program OR 6 Early Childhood Credits (ECE) credits 	Level A Plus <p>Meets Level A and has completed:</p> <ul style="list-style-type: none"> 12 or more ECE credits towards an AA/AAS degree in ECE <p>OR is a Level A AND currently has a one of the following:</p> <ul style="list-style-type: none"> Director's Credential Infant/Early Childhood Mental Health Endorsement®* Infant Toddler Credential Apprenticeship Completion Certificate 	Level B Plus <p>Meets Level B AND has completed:</p> <ul style="list-style-type: none"> 12 or more ECE credits towards a BA/BS degree in ECE <p>OR currently has one of the following:</p> <ul style="list-style-type: none"> Director's Credential Infant/Early Childhood Mental Health Endorsement®* Infant Toddler Credential Current School Age Credential Apprenticeship Completion Certificate 	Level C Plus <p>Meets Level C AND has completed:</p> <ul style="list-style-type: none"> 12 or more ECE credits towards a master's degree in ECE <p>OR currently has one of the following:</p> <ul style="list-style-type: none"> Director's Credential Infant/Early Childhood Mental Health Endorsement®* Infant Toddler Credential Current School Age Credential Apprenticeship Completion Certificate 	Level E <ul style="list-style-type: none"> Ph. D/Ed. D in an ECE related area Doctorate in related field and meets Level C or Level D

NOTE: All verified credits must be from a regionally accredited institution.

*Visit pa-aimh.org for more information on Infant/Early Childhood Mental Health Endorsement®.



pakeys.org/career-pathway

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